

Office of Affirmative Action

920 Broad Street, Room B-25
Newark, New Jersey 07102
Tel: 973-733-6394
Fax: 973-733-8527

Darline Noble
Manager

September 11, 2008

Latina Byrd
299 Avon Ave.
Newark, NJ 07108

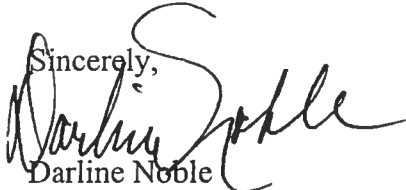
Re: *Claim of Hostile Work Environment Dated September 5, 2008*

Ms. Byrd,

Based on your complaint, there is no evidence to sustain a claim of discrimination or a hostile work environment.

Your complaint has been deemed administrative and will be forwarded to the Fire Department Director for resolution. There will be no further action from the Office of Affirmative Action on this matter.

Sincerely,



Darline Noble
Manager

Cc: Affirmative Action Review Panel